

CRC Annual Partnership Meeting Final Report



October 17-18th, 2006
Cambodia Hotel
Phnom Penh, Cambodia



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**International Federation of Red Cross
and Red Crescent Societies**

Table of Contents

Background.....	3
Opening Ceremony.....	3
CRC Achievements and Future Objectives.....	4
Group Discussions: CRC Priorities in 2007.....	4
Cooperation Agreement Strategy (CAS).....	5
Branch Development Plans	7
Programme Frameworks.....	7
Consolidated Partner Presentations.....	8
Next Steps.....	9
Annexes	
Annex I: Workshop Agenda & Participant List	
Annex II: CRC Programme Framework Samples	
Annex III: Partner Support for 2007	
Annex IV: Compiled Evaluation Participant Responses	

CRC Annual Partnership Meeting 17&18 October 2006

Background

Cooperation between CRC and partners has been a key element of service delivery since the early nineties, with a number of committed Red Cross and external partners supporting a variety of development programmes. In 2004, as a result of increased organizational capacity, CRC moved towards a more active approach to managing partnerships. To achieve this goal, the Cooperation Agreement Strategy (CAS) process was launched at the 2004 Partnership Meeting meant to “unify and align the support from its partners to the Society’s development and programming priorities”¹.

Over the past two years, through ongoing CRC-partner consultation, solid progress has been made through the approval of the CAS document by the governing board, defining clear cooperation principles, establishing a CAS team tasked with facilitating the development and management of cooperation relationships, creating a system of core cost recovery from programme support, and shifting from a project to a programmatic approach².

Building on this momentum, the 2006 Partnership Meeting objectives are:

1. **To strengthen partnership and trust;**
2. **To create an effective platform for consultation and development of cooperation;**
3. **To promote the spirit of working together effectively to add value to service delivery**

Day One: Opening Ceremony

In his opening remarks, Scott Simmons, Federation Representative in Cambodia, highlighted the importance of this annual meeting in bringing together CRC and partners to meet and exchange views. He also stressed the need to think about a new relationship paradigm as set out in the **Federation of the Future** - one that will deliver stronger results, not just between partners, but also within national societies by working together to scale up delivery of the Federation Strategy 2010 through focus on the Global Agenda³, harnessing resources by working with alliances, and intensifying capacity building of the operating National Societies to help deliver programmes.

Madame Pum Chantinie, Secretary-General of the CRC, summarized the national society’s key achievements in the past year, most notably the 4th General Assembly where a new Central Committee was elected and a new Secretary General and Deputy Secretary General were appointed. Other successes included the establishment of the M&E unit and the adoption of revised financial procedures. However, she cautioned that key organizational challenges remain including desire of some partners to control programmes, lack of project sustainability, and unequal capacity between branches. To conclude, Mdm Chantinie called for more trust, transparency and accountability between partners and looked forward to concrete recommendations from all participants during the meeting.



Scott Simmons and Madame Pum Chantinie

¹ CRC CAS Memorandum of Understanding

² For more details, refer to Cooperation Case Study: Cambodia Red Cross 2006 – Working More Effectively Together

³ **The Global Agenda** is aligned with the UN Millenium Development Goals and Hyogo Framework and includes 4 goals: **1)** Reduce the number of deaths, injuries and impact from disasters; **2)** Reduce the number of deaths, illnesses and impact from diseases and public health emergencies; **3)** Increase local community, civil society and Red Cross Red Crescent capacity to address the mosturgent situations of vulnerability; **4)** Promote respect for diversity and human dignity, and reduce intolerance, discrimination and social exclusion.

Session 1: CRC's Achievements and Future Objectives

Following the opening ceremony, two presentations from CRC leadership highlighted the national society's achievements over the past year, as well as its goals for the current 4th Mandate:

Ms. Men Neary Sopheak, CRC Deputy Secretary-General, presented on CRC's progress since the 2005 Partnership Meeting, outlining key CRC achievements in the CAS process, financial management and human resource development, building reporting skills, establishing the M&E unit, launching a human trafficking project, and expanding resource development.

Excellency Ouk Damry, CRC First Vice President, charted CRC's future objectives as approved by the 4th General Assembly held in August 2006. They are:

1. **Promoting and enhancing ownership** through diversifying fundraising and income-generating activities, providing capacity-building to leadership and governance, improve financial management and strengthening planning, monitoring, evaluation and reporting;
2. **Strengthening the NHQ general secretariat** by improving office management, communications and IT, restructuring the secretariat and clarifying their roles and responsibilities;
3. **Strategic Review Process** and three-year planning process supported by the OD programme and ongoing development of programme frameworks;
4. **Enhancing Monitoring and Evaluation** by establishing an organization-wide M&E system and adopting M&E policy and guidelines as well as improving M&E skills among staff.

Session 2: Group Discussion on CRC Priority Areas for 2007

During CRC's Annual Planning Meeting in early October 2006, six priority areas were identified as crucial to the future success of the national society. The discussion groups were asked to focus on these priorities to generate concrete recommendations for moving forward on these key areas. The recommendations are:

Key Areas	Recommendations
Human Resource Management	<p>Draft HR Policy and Development Plan: requires continued technical and financial assistance, strengthening the Training Unit, conducting Training Needs Assessment;</p> <p>HR Implementation: dissemination of Conditions of Service, identifying gaps in the salary scale and ensuring enough resources to meet staff payment, ensure partner support;</p> <p>Branch Development (BD): finalize BD plan and framework, branch twinning, appoint focal person for BD at NHQ.</p>
Financial Management	<p>Requested feedback from all partners regarding CRC financial system issues;</p> <p>Round table meeting need to be organized to discuss all feedback obstacles and challenges;</p> <p>Establishment of a new plan of action based on feedback and reinstate finance working group;</p> <p>NHQ accountant should be paid by PNS or project specific.</p>
Communications	<p>Improving internal communications: within CRC, establishing an effective IT system, ensuring better communication between branch committee and operational team</p> <p>Improving external communications: conducting public image survey, defining target groups and actions, and revising existing communications strategy, policy, plan of action and apply accordingly</p> <p>Addressing weaknesses in CRC communications through recruiting competent staff, SMART planning, and seeking financial and technical support</p>
Disaster Management	<p>Recommended that a Community-Based Disaster Risk Reduction model is implemented in 2007 with outputs re-evaluated after 3 years.</p>

<p>Health and Care in the Community</p>	<p>Priorities: Health in Emergencies, Primary Health Care/Water-Sanitation, HIV/AIDS, First Aid Challenges: number and capacity of staff, volunteers and youth are limited, lack of coordination Next Steps: training and coordination with HR policy, adopting common approach and integrating across programmes and strengthening M&E;</p>
<p>Branch Development</p>	<p>Addressing the needs of the community: conduct needs assessments and baseline surveys, ensuring greater community participation in project planning; Addressing the needs of the branches: systematic support from NHQ and OD process, regular training for volunteers and staff, seek funding for activities NHQ and Partner support: assist in developing programme frameworks, training branch committee and branch staff, volunteers and youth, continued financial and technical support.</p>

Session 3: Cooperation Agreement Strategy (CAS)

In the afternoon of Day One, the focus shifted to CAS. Firstly, three presentations gave an overview of the progress in the past year, as well as highlight outstanding issues for subsequent discussion – most notably the appropriate mechanism for 6% CAS contribution⁴.

1. CAS Update – Mdm Pum Chantinie, CRC Secretary-General:

Progress: Central Committee approved CAS in January 2006. To date, 8 partners have signed the agreement⁵

6% contribution: 6 partners have agreed to pay the 6% contribution to CRC⁶;

Constraints: some RC partners have additional conditions outside of CAS framework, no CAS document for non-Red Cross Partners, unclear how CAS will support better program delivery



The spirit of partnership during group work

2. Management of CAS 6% contribution – Mr. Hour Kim Hout, Director Administration and Finance Department

The approved breakdown by CRC’s governing board of the 6% contribution is:

1%	→	Communication activities
2%	→	Finance/Admin support
2%	→	Core staff salary support
1%	→	Capacity Building

All departments must develop and submit their plan for utilization of the allocated amount of funds to the Secretary-General. Each quarter, the departments will be required to report against this plan; Collective financial reports will be produced and sent to donors on a quarterly basis

⁴ The 6% CAS contribution is meant to directly assist CRC core costs and internal capacity building initiatives. These funds go through CRC books.
⁵ The partners are: Australian RC, American RC, British RC, Danish RC, French RC, German RC, Swiss RC, Swedish RC, Federation, ICRC.
⁶ The partners are: Australian RC, German RC, Swiss RC, ICRC, Federation, ART network

3. Fednet Presentation – Lak Mony Rasmey, Federation OD officer and You Lana, Head of Planning Sub-Department

Fednet is the International Federations' global extranet which is for RC staff and volunteers. It was created to improve the fields of information, collaboration and communications;

CRC/Federation Delegation each sent a representative (presenters above) to be trained as Fednet editors who will be responsible for regularly maintaining and developing the National Society/ Delegation pages and promoting Fednet awareness and use within the NS

To visit the Cambodia pages on Fednet:

→ **CRC: Login -> Regions -> National Societies -> Cambodia**

→ **Cambodia Delegation: Login >Regions >Asia Pacific >South East Asia SubRegion > Cambodia Delegation**

4. Group Discussion: CAS 6% contribution practicalities

Following the presentations, six groups, each composed of CRC management and partners, were tasked with generating recommendations on how the 6% contribution will be spent and on its management mechanisms. In general, all groups were in agreement that the approved breakdown was sound, but needed further clarification.

Additional group recommendations:

Salary support – prepare budget estimation on amount needed, and potentially covered, for core salary support by the 6% contribution to identify outstanding gaps in funding;

Capacity building – this component should be the priority for 6% fund allocation

Branch support – 6% contribution should be used to support weak branches, not just NHQ;

OD funding – Partners who are supporting OD and Capacity building should be exempt from 6% contribution

Core Costs – develop strategy to cover core costs



Feedback on 6% practicalities

5. CAS Team and partner discussion:

With a variety of recommendations emerging from the group discussions, the CAS team and partners held an extraordinary session following the conclusion of day one with the goal of reaching a consensus on the critical issue of the 6% contribution.

This consensus was achieved with the following recommendations and announced at the start of Day Two:

Partner Recommendations:

- i. All PNSs agree to the 6% contribution support toward covering CRC core costs
- ii. PNSs can address the 6% contribution through program specific budgets such as OD
- iii. CRC should specify and prioritize core costs and develop scenarios outlining levels of income expected, and ensure a transparent reporting on core cost planning and spending
- iv. The mechanism, as well as percentage, to be reviewed at the 2007 Partnership Meeting.

Session 4: Branch Development Plans

To begin Day Two, Kompong Chnnang and Stung Treng branches presented their project proposals which were exciting examples of these branches “learning by doing” by taking ownership of project planning and proposal writing to seek donor support.

Kompong Chnnang:

According to UNDP data, Kompong Chnnang is one of the poorest provinces in Cambodia, suffering from high incidents of water-borne diseases caused by poor sanitation practices and unsafe water, as well as severe pollution along the Tonle Sap caused by local fishing practices. To address these problems, the branch proposes to focus their project on health and environment, coupled with branch development to strengthen its capacity in service delivery. Activities will include hygiene promotion, constructing water-sanitation facilities, environmental awareness activities all utilizing the Red Cross Volunteer network.

Stung Treng:

The branch proposes to launch a first aid project that is managed and sustained by local branch staff and aims at achieving positive impact on the survival of people following an accident or illness in the province. Introducing commercial first aid will bring in income to sustain branch activities and running costs, and community-based first aid will implement at village-level to increase the support in communities regarding emergency and immediate health care.

Session 5: Programme Frameworks

Programme frameworks, as envisioned by CRC with support from partners and the Federation, is a tool to help critical elements of CRC’s Strategy “come alive”, namely strategic goal #2 - “streamlining programmes for better service delivery” and the development of dynamic cross-cutting themes.

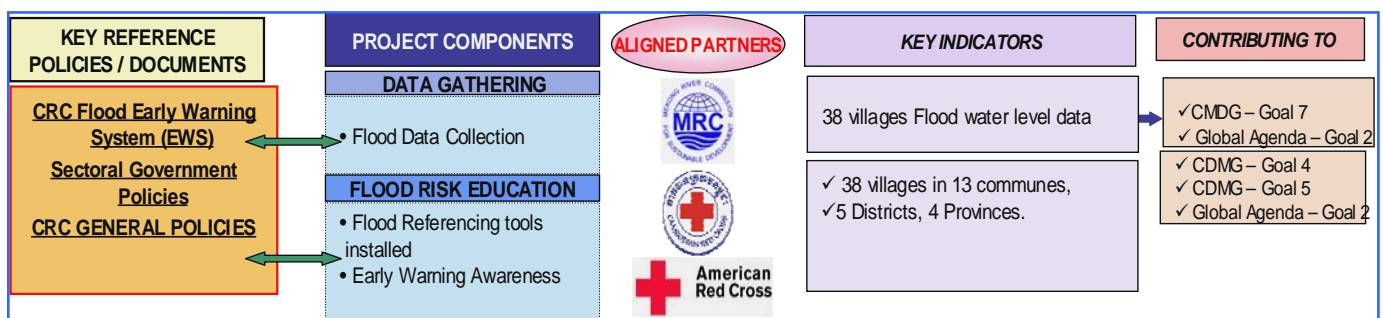
The tool is aimed at assisting the CRC in delivering on national and global goals, particularly the Cambodian Millennium Development Goals (CMDGs) and the Global Agenda of the Red Cross and Red Crescent.

Potential outcomes of this process:

- Staff, and partners supporting programmes, discuss their mutual activities, define material that can be developed together and define common indicators across the projects;
- CRC/Red Cross can demonstrate collective outputs/impact;
- CRC will be able to encourage more donors and more support;
- Enable more support for a broader organisational perspective from donors rather than a project focus.

The framework is divided into two halves (*annex II for complete samples*):

- i. **Top Half:** deals with programme specific areas (key documents, programme components, and indicators specific to programme) and links outcomes to one of the 4 global goals.



ii. **Bottom Half:** deals with the cross cutting themes which will often be common for all programmes (but not always). The key documents, components, and indicators will likely be the same for all programmes

KEY REFERENCE POLICIES / DOCUMENTS		KEY INDICATORS
CRC GENERAL POLICIES <ul style="list-style-type: none"> • HR Policy • Volunteer Policy • Volunteer Guidelines • Youth strategy • PPP • Finance Procedures 	GENDER	
	Beneficiary involvement RC staff	Women vols are targeted through branch recruitment
	COMMUNITY PARTICIPATION	
	PHAST Selection of vulnerable.....	Beneficiaries contribution
	HUMAN RESOURCE	
	•Volunteers, staff, youth	All CRC projects follow CRC conditions of service
PLANNING, M & E and REPORTING		
	all projects allocate budget to M&E Unit	
BRANCH CAPACITY		
Foundation, capacity, performance	Branch has strategic plan	

Programme Framework Group Discussion:

As the tool is still a “work in progress”, developed largely to nurture meaningful discussions between projects and different departments, continual input is required from all to make the framework more relevant to CRC operations at all levels. Therefore, group discussions were organized to further refine the framework drafts presented at the meetings.

Through lengthy group and plenary discussion and, participants felt that while their understanding of the framework *theory* had improved, many questions about its development and use *in practice* remain, and so the work developing a relevant and dynamic tool for CRC needs to continue with wide-ranging participation, with this meeting being an important step in the process.



Intense group discussion on DM framework

Session 6: Consolidated Partner Presentation

For the first time, Red Cross partners were asked to give a consolidated presentation at the meeting on their experiences and views regarding various aspects of partnerships including benefits and challenges of cooperation, as well as outlining potential support for CRC programmes in 2007. This presentation was put together with participation of all partners through a session facilitated by an external consultant and held the preceding day of the meeting (16 October 2006).

Importantly, during the partners’ presentation, key members of **CRC’s Central Committee** were in attendance, enabling partners to highlight key aspects of partnership directly to the governance level.

Presentation highlights include:

i. What partners have gained from working with CRC:

- Positioning and profiling* – working with an established organization in Cambodia attractive to donors;
- Implementation* – access to vulnerable communities, use of volunteer network, contact with local government;
- Learning and Sharing* – a forum for exchange of experiences, sharing of best practice and tools, a collective history, gaining a cultural perspective on Cambodian context.

ii. What partners have contributed to the CRC:

- Financial support, technical advice and support on proposal writing, reporting, contemporary M&E;
- Organisational development and capacity building;
- Sharing organisational experience and building the relationship and partnership;
- Federation back-up support – country delegation, regionally

iii. Challenges of working with CRC:

Partnerships – defining support and understanding what CRC needs, coordination between PNS, moving the CAS from talking to doing, moving from multi-lateral to bilateral relationships;

Human Resource – staff turnover, capacity of project staff, weak volunteer management;

Bureaucracy – workshop based mindset, decision making is bottlenecked with a few senior manager;

Finance - inadequate financial system that has significant delays, lack of consolidated annual report reduces financial transparency

iv. Partner Financial Support for 2007 (*annex Iii*)

Next Steps and Commitments

At the conclusion of the partnership meeting, both CRC and partners expressed their confidence that the objectives of the meeting had been met (*annex IV*) and that partnerships had been deepened through the exchange of ideas and experiences and frank and open consultation on needs, priorities, successes and challenges.

In addition, consensus was achieved on priority areas that need addressing over the coming year. This action plan includes:

- CRC will develop a clear document for utilization of 6% contribution** including priorities for core cost funding and method of transparency and developing 3 budgets based on different income scenarios into CRC;
- Working groups (finance, health, DM , branch development) to be established** to follow on the group discussions, particularly to support a programme approach;
- FedNet editors to upload policies and documents** on Fednet for access to partner globally;
- Seek donors** for Kampong Chhnang and Stung Treng provinces;
- For partners:** response in writing to CRC in regards to the 6% contribution; partners to organize more cross-visit to become more harmonize to CRC;



Relaxed discussion during coffee break

**ANNEX I:
Partnership Meeting Programme and Participant List**

Time	Description
DAY ONE	
08:00-08:30	Welcome by the Federation Representative Scott Tind Simmons Opening Speech by the CRC Secretary General – Madame Pum Chantinie
08:30-08:45	Highlights of CRC Progress made since 2005 Partnership Meeting
08:45-09:30	Session 1: CRC Future Objectives after General Assembly IV – First Vice President Ouk Damry
09:45-10:00	Coffee Break
10:00-12:00	Session 2: Working Group discussions on priorities in: <ul style="list-style-type: none"> ▪ Human Resource Management ▪ Communication ▪ Health and Care in the Community ▪ Financial Management ▪ Disaster Management ▪ Branch Development
12:00-14:00	Lunch
14:00-14:30	Session 3: CAS 3.1 CAS presentation <ul style="list-style-type: none"> ▪ General Overview of CAS Progress Update and MOU Format ▪ Format for 6 % Expenditure ▪ FedNet Presentation
14.30-15.30	3.2 Discussion : 6% expenditure in group discussions and group feedback
15:30-15:45:	Coffee Break
15.45-17:30	CAS group Discussion (Continue)
DAY TWO	
08:00-09:30	Session 4: Presentation: <ul style="list-style-type: none"> ▪ Kg. Chhnang Branch Development Plan ▪ Stung Treng Branch Development Plan
09.30-09.45	Coffee Break
09:45-10:30	Session 5 – Program framework 5.1 Group Work <ul style="list-style-type: none"> ▪ Mine Risk Reduction ▪ PHC/Watsan ▪ Disasters Management ▪ Branch Development 5.2 Reporting : from each group
10:30-12:00	Session 5.3 – Program framework: Group Work on cross-cutting issues : <ul style="list-style-type: none"> ▪ Gender ▪ Human Resource ▪ Planning, M & E and Reporting ▪ Community participation ▪ Communications ▪ Branch Capacity 5.4 Reporting : from each group
12:00-13:30	LUNCH
14:00-15:20	Session 6._ – Partners Consolidated Presentation (Federation, ICRC, Danish RC, French RC, American RC, British RC, German RC, Australian RC , Swiss RC, Swedish RC, Finnish RC and Hong Kong RC)
15:30-15:45	Coffee Break
15:45-16:30	Plenary Discussion: Next Steps and Commitment
16:30-17:00	Wrap up Results of the Meeting Closing Speeches

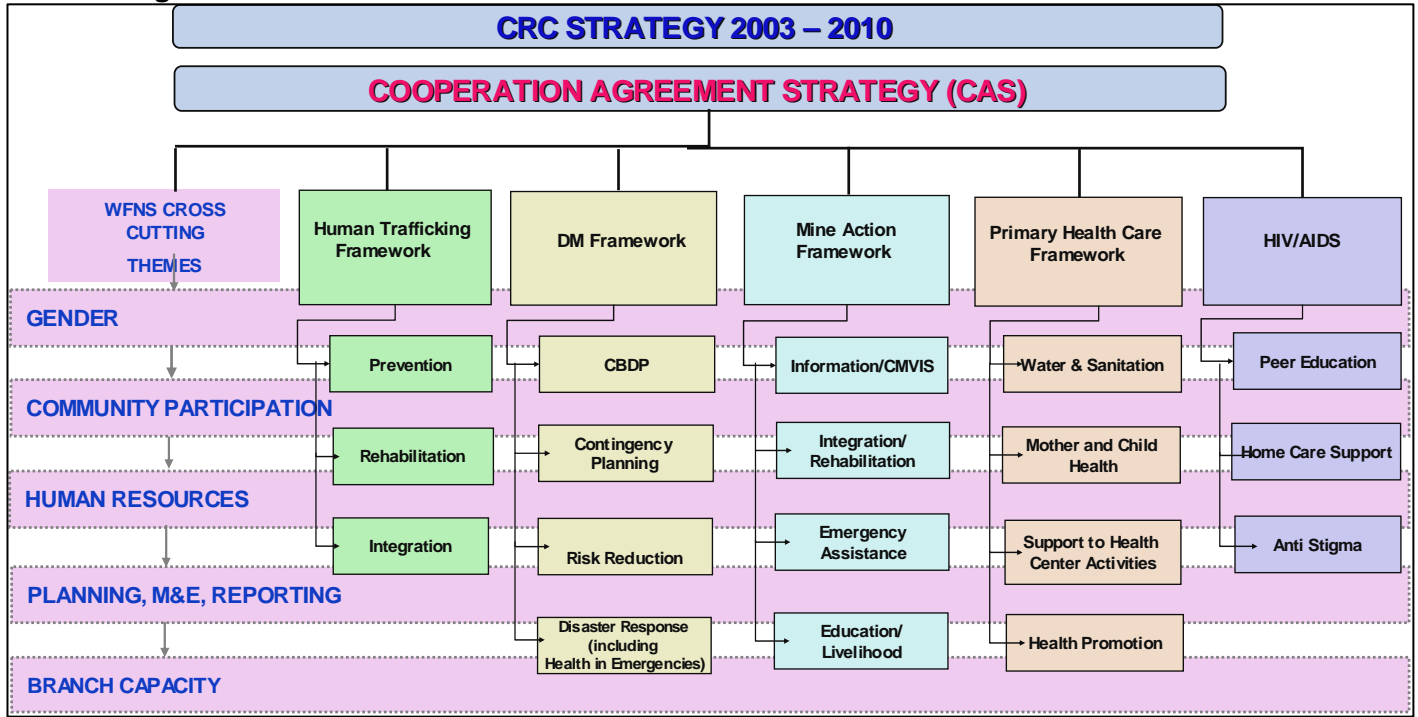
Participant List:

	Name	Position
CRC		
1	He Ouk Damry	First Vice President
2	Madam Any Sok Ann	Second Vice President
3	Madam Khuon Sudary	CC Member
4	Madam. Ouk Maly	CC Member
5	Prof. MY SAMEDY	CC Member
6	H.E. Yem Vanda	CC Member
7	H.E. Heng Tia Kry	CC Member

8	H.E. PA SOCHEATVONG	CC Member
9	H.E. CHUN SYRON	CC Member
10	H.E. PIT CHUMNAN	CC Member
11	Madam. NHAM SOPHANY NGUN NHEL	CC Member
12	H.E. KOEM KUNVAT	CC Member
13	Madam. PUM CHANTINIE	Secretary General
14	Ms. MEN NEARYSO PHEAK	Deputy Secretary General
15	H.E. DUNG ELIT	Director of Protocol
16	Madam. HUN CHANBORA	Head of M&E
17	Ms. SAM VANTHA	Secretary for Secretary General
18	Ms. SUN KANHA	Project Coordinator in Response to HT
19	Mr. HOU KIMHOUT	Director, Admin and Finance
20	Mr. LIM SAY	Deputy Director Admin and Finance
21	Mr. YOU LANA	Head of Planning Sub Dept
22	Dr. SOK LONG	Director, Health Department
23	Dr. UY SAM OUN	Head of Health Sub Dept
24	Dr. CHIV BUN THERN	Head of Sanitation Water Project
25	Mr. CHHREUNG DARIN	Head of Primary Health Project
26	Mr. AUM VUTHARO	Head of Admin and Finance HIV Project
27	Dr. MINE CHAN YADA	Director Human Resource Department
28	Ms. HUL KOLAP	Deputy Director Human Resource Department
29	Dr. UY SAM ATH	Director Disaster Management Department
30	Mr. NETH SOPHANNA	Deputy Director Disaster Management Department
31	Mr. SENG SAMBAN	Head of CBDP
32	Mr. DUCH SAM ANG	Head of EWS Project
33	Mr. KIEN VADDANAK	Director, Communications Department
34	Ms. SOA SOKUN	Deputy Director Communications Director
35	Mr. HOUT CHHENG CHHAY	Head of Public Relation Sub Dept
36	Mr. MOM PHEARAK	Head of LMRE Project
37	Mr. NHAM SAVAT	Treasurer of Kg. Chhnang Branch Committee
38	Mr. PRAK SOU PHORN	Director, Kg. Chhang Branch
39	Dr. THA BUN THAK	Chairman, Rorth Tanakiry Branch
40	Mr. DEOM NAT	Director, Rorth Tanakiry Branch
41	Mr. SAY PROLEOUNG	Director, Steoung Trieng Branch
42	H.E. NHIEM SAMORN	Chairman, Steoung Trieng Branch
43	Mr. OUK LAY	Director, Kom Pot Branch
44	Mr. ROS SARETH	Director, Kg. Cham Branch
45	Mr. Long Vibol	Director, Mon Dol kiry Branch
46	Mr. Alan Bradbury	Programme Coordinator, IFRC, RDBKK
47	Ms. Anette Cramer	Head of Health Unit, IFRC, RDBKK
48	Mr. Scott Tind Simmonds	Federation Representative in Cambodia
49	Lak Mony Rasmey	Federation Admin/OD Officer
50	Mr. Ryan Duly	Report Writing/ Planning Consultant
51	Ms. Mary Weir	Health Delegate, Federation
52	Mr. Trishit Biswas	Cooperation Delegate, ICRC, BKK
53	Ms. Betty Lau	Senior Int' & Relief Service Officer, Hong Kong RC
54	Mr. Bernd Schell	SEA Regional Rep., German RC
55	Ms. Karina Lehmann	German RC
56	Ms. Katica Dias	Mekong Program Officer, Australian RC
57	Mr. Adam Kahsai-Rudebeck	Programme Administrator, Asia Desk, Swedish RC
58	Mr. Jyri Rantanen	Asia Regional Representative, Finnish RC
59	Ms. Ruth Aggiss	Assistant Desk Officer, E & SE Asia, British RC
60	Mr. Ed Shea	Regional Representative, American RC
61	Mrs. Jytte Roswal	Country Coordinator, Danish RC
62	Mrs. Marie Helene Meaux Boko	Head of Mission, French RC
63	Mr. Heino Gulleman	Delegate, BD Program, Swiss RC
64	Mr. Rob Kolesar	Project Director, Integrated Child Health American RC
63	Ms. Ali Maxwell	VSO Advisor, Stung Treng Province
64	Ms. Rhonda Chapman	Facilitation Consultant

Annex II: CRC Programme Framework Samples

i. CRC Programme Framework



ii. Programme-Specific Framework (EWS Sample)

KEY REFERENCE POLICIES / DOCUMENTS	PROJECT COMPONENTS	ALIGNED PARTNERS	KEY INDICATORS	CONTRIBUTING TO	
<p>CRC Flood Early Warning System (EWS)</p> <ul style="list-style-type: none"> CRC-EWS Action Operations Framework Baseline and Feedback Survey. ARC/CRC-monthly and Quarterly reports. CRC-Field monitoring trip reports. EWS Guidebook. MRC/ARC/CRC-ToR <p>Sectoral Government Policies</p> <p>CRC GENERAL POLICIES</p> <ul style="list-style-type: none"> HR Policy Volunteer Policy Volunteer Guidelines Youth strategy Gender Policy HIV workplace policy PPP Finance Procedures Disaster Management Policy Disaster Management Guideline Participatory Community Development. <p><i>TBD: To Be Developed</i> <i>TDT: To Be Translated</i></p>	<p>DATA GATHERING</p> <ul style="list-style-type: none"> Flood Data Collection Flood level and Forecast dissemination EWS Reports <p>FLOOD RISK EDUCATION</p> <ul style="list-style-type: none"> Flood Referencing tools installed Early Warning Awareness Flood Risk education Flood Preparedness education Flood mitigation education <p>FLOOD RISK REDUCTION</p> <ul style="list-style-type: none"> Flood Alarm stage in village Safety area available for village Community based feedback system Adhoc flood information sharing Community based self-response to flood risks. IEC materials and Loud speaker System. 	<p>MRC</p> <p>American Red Cross</p>	<ul style="list-style-type: none"> ✓ 38 villages Flood water level data ✓ 38 villages Flood impact data ✓ Monthly reports ✓ 38 villages in 13 communes, 5 Districts, 4 Provinces. ✓ 76 RCVs, 5 DCDM, 13 CCDM, 120 PSC trained on Flood Preparedness and Mitigation. ✓ 133 flood markers, 38 flood billboards. ✓ 3 flood alarm stages according to each community geography disseminated. ✓ 38 Alarm boards, 6 village Hazard maps. ✓ CCDM and PSC involve in flood information dissemination and forecast. ✓ 44% of family Stored fodder for livestock, 12% weed crop field, 6% raised house ground, 29% stored firewood (1st Semester). ✓ 128 guidebooks, 190 posters, 10,856 leaflets distributed. 56 video CD provided. ✓ 22% of women participated to dissemination. ✓ 26 % of female staff members ✓ 11,082 families benefited from project. ✓ 236 Home and public flood markers. ✓ 80% of two target villages raised ground for safe from current flood level. ✓ A number of cash contributed by community for support the maintenance of FRT. ✓ 17 CRC, 1 NCDM, ✓ 76 RCVs, ✓ 5 DCDM, 13 CCDM, ✓ 120 Project Support Committee. ✓ Annual Master Plan, ✓ Monthly Activity plan, CRC & Branch, ✓ Activity Monitoring table, ✓ Field monitoring schedule & Reports, ✓ Annual Feedback survey on understanding. ✓ M & E is ongoing at the implementing stakeholders ✓ Mid-term/ Final Evaluation will be done at the end of the project. ✓ EWS phase II will be studied and considered between MRC and donors. 	<ul style="list-style-type: none"> ✓ CMDG – Goal 7 ✓ Global Agenda – Goal 2 ✓ CDMG – Goal 4 ✓ CDMG – Goal 5 ✓ Global Agenda – Goal 2 ✓ WCDR- (Hyogo framew orly Strategic Goals (b)) 	
		<p>GENDER</p> <ul style="list-style-type: none"> Beneficiary involvement RC and NCDM Staffs RC volunteers. Project Support Committee 		<ul style="list-style-type: none"> ✓ 22% of women participated to dissemination. ✓ 26 % of female staff members ✓ 11,082 families benefited from project. 	<ul style="list-style-type: none"> ✓ ✓ ✓
		<p>COMMUNITY PARTICIPATION</p> <ul style="list-style-type: none"> Home flood marker Public flood marker Community involvement in Activities Voluntary Contribution of support 		<ul style="list-style-type: none"> ✓ 236 Home and public flood markers. ✓ 80% of two target villages raised ground for safe from current flood level. ✓ A number of cash contributed by community for support the maintenance of FRT. 	<ul style="list-style-type: none"> ✓ ✓ ✓
		<p>HUMAN RESOURCE</p> <ul style="list-style-type: none"> Volunteers Staffs Commune Committee for Disaster Management (CCDM) Community Key members 		<ul style="list-style-type: none"> ✓ 17 CRC, 1 NCDM, ✓ 76 RCVs, ✓ 5 DCDM, 13 CCDM, ✓ 120 Project Support Committee. 	<ul style="list-style-type: none"> ✓ ✓ ✓
		<p>PLANNING, M & E and REPORTING</p> <ul style="list-style-type: none"> Project Activity planning Progress Monitoring Feedback survey 		<ul style="list-style-type: none"> ✓ Annual Master Plan, ✓ Monthly Activity plan, CRC & Branch, ✓ Activity Monitoring table, ✓ Field monitoring schedule & Reports, ✓ Annual Feedback survey on understanding. 	<ul style="list-style-type: none"> ✓ ✓ ✓
		<p>BRANCH CAPACITY</p> <ul style="list-style-type: none"> Project management Branch Director, Field Officer and Sub Branch Officers' management. 		<ul style="list-style-type: none"> ✓ M & E is ongoing at the implementing stakeholders ✓ Mid-term/ Final Evaluation will be done at the end of the project. ✓ EWS phase II will be studied and considered between MRC and donors. 	<ul style="list-style-type: none"> ✓ ✓ ✓

**Annex III:
Partner Support for 2007**

Partner	Programme	Indicative Pledged Amount
American Red Cross	Integrated Child Health	\$ 80,000
	Early Warning System	\$ 156,000
Australian Red Cross	HIV	\$ 120,000
	Landmines	\$ 200,000
British Red Cross	Primary Health Care	\$160,000
	OD/Communication/PMER	\$ 40, 000
Danish Red Cross	Health (5-year)	\$ 670,000
	CBDP (15-month)	\$ 420,000
	Human Trafficking	\$ 78,000
Finnish Red Cross	Human Trafficking	EUR 60,000
French Red Cross	Wat/San and Food Security	\$ 47,169
	HIV/AIDS	\$ 44,000
	Coordination Support NHQ	\$ 5,000
German Red Cross	LMRE (4-years)	\$100,000
	Avian Influenza	\$ 80,000
	OD (HRM)	??
	Branch Development	??
Hong Kong Red Cross	Disaster Management	??
Japanese Red Cross	Commercial First Aid	\$ 60,000 – 100,000
Swedish Red Cross	HIV/AIDS	\$100,000
	Youth Programme:	\$ 40,000
Swiss Red Cross	cooperation proj. (6-month)	\$ 106,000
Federation Multi-lateral	Wat/San (New Zealand)	\$ 130,000
	Avian Influenza (donor?)	\$ 300,000
	Disaster Response & Preparedness	\$ 30,000
	Humanitarian Values (donor?)	??
	OD (CBF, Dfid, DRC)	\$ 150,000

Annex IV: Compiled Partnership Meeting Responses

Total respondents: 27

1. How would you rate the overall organization and presentation of the meeting?

(low) 1 2 3 4 5 6 **7** 8 9 10 (high)

Comments:

Big improvement over last year with regard to presentation content and meeting style
 Felt much more like a partnership meeting rather than conference
 Noise in venue
 Late invite to partnership meeting

2. How would you rate the quality of facilitation of the workshop:

Plenary facilitation:

(poor) 1 2 3 4 5 6 **7** 8 9 10 (good)

Small group facilitation

(poor) 1 2 3 4 5 6 **7** 8 9 10 (good)

Comments

focus the group discussion and questions, roving person to help groups
 reporting back to plenary should be more general, rather than point by point
 limited time for in-depth group discussions (programme frameworks) and feedback to plenary
 good balance between group, plenary discussions

3. How would you rate the quality of activities and presentations in the workshop

CAS issues and case study

(poor) 1 2 3 4 5 **6** 7 8 9 10 (good)

Small group discussions:

(poor) 1 2 3 4 5 6 **7** 8 9 10 (good)

CRC organisation presentations:

(poor) 1 2 3 4 5 6 **7** 8 9 10 (good)

Partner presentations:

(poor) 1 2 3 4 5 6 7 **8** 9 10 (good)

Comments

CAS case study should have been discussed
 Partner presentation came across as little negative

4. Most useful:

Small group work - CAS issues (6%)
 Meeting with CRC staff
 Programme frameworks

5. Least useful:

programme framework – limited time
 6% discussion too long

6. Suggestions for future meetings:

In general, successful partnership meeting!
 Better preparation prior to meeting and more focused discussions
 Sharing programme with participants in advance
 Video presentations
 CRC-Partner discuss in greater depth
 sustainability of projects
 Translation services were very useful

